

QUALITY - SAFETY - ENVIRONNEMENT POLICY

Ollainville, April the 17th 2025

The VERNET Group, a world leader in the design and manufacture of thermostatic solutions for the Automotive, Truck, Sanitary, Heating, Ventilation, Aeronautics and Industry markets, aims to pursue and accelerate its development by focusing on the following strategic priorities:



The **commitments** of the VERNET Group are



at the highest standard of quality and reliability while accomplishing the "Zero Defect" objective.

terms and other applicable requirements.

risks in alignment with the "Zero Accident" objective through employee training and consultation.

resources and eliminate pollution risks to maintain "Zero Environmental Incidents"

During management reviews, the Group's General Managers will ensure the effectiveness and efficiency of their entity's Management System. They will take all necessary measures to make it evolve, improve, and more become more efficient in accordance with the strategic orientations and objectives defines for the Vernet Group.

VERNET FRANCE

Benoît HALARD **Group Chief Executive** Officer

F. MAGNIER **Group Chief Financial** Officer

F. BRUECKMANN **Business Unit Manager** Home & Building

P. ZEITOUN Business Unit Manager Automotive Aftermarket

K. OUENNICHE Business Unit Manager Power Energy

J.M. PELLEGRIN Research and Development Manager

P. MORET **Quality Manager**

L. LE PLUART **Group Purchasing Manager** V. BOURGEOIS

J.C. VALLOD Human Resources Manager Operation Manager (France)

P.LEDOUX C.M.L.P. Plant Manager

F. MARQUET Grenoble plant manager